

January 15, 2023
St. Paul's Lutheran Church + School

CONSTITUTION COMMITTEE REPORT:

The committee has had four meetings since its appointment at the September 22, 2022 Voters Meeting.

The committee consists of:

Bill Balgeman
Bob Bohlmann
Katrina Drinnon
Nancy Eden
Barry Gadbois
Christie Rahn

Following is the tentative schedule with regards to future Voters meetings:

January 2023 - status report
May 2023 - status report and presentation of draft/outline
September 2023 - 1st Reading for approval
January 2024 - 2nd Reading for approval and adoption

The focus thus far has been the review of the Constitution with some discussion as to items or affect on the By-laws. By-laws review was started at the January 11th meeting and the committee is up to Article 5..

Various administrative boards have responded to the request for a review of their respective board description within the Constitution; minor changes have been suggested.

It was originally assumed that 2001 was the latest Revision of the Constitution; however, a committee member brought with them a copy of the 2014 Revision which is being used as the basis for review and updating. Two Revisions have been made and adopted by the Voters since that change:

2019 the incorporation of a RIF (Reduction In Force) policy

2020 creation of the Board of Outreach + Connections to replace the Boards of Assimilation, Evangelism and Small Groups

The committee has updated the Constitution to a 2019 and then a 2020 version to reflect the two changes previously made and these will be on file in the church office as physical and electronic copies. Past copies of the various versions of the Constitution are also being collected and filed within the church office.

The committee meets again Wednesday, February 15, 2023 to continue the process and begin compiling current suggested updates to the Constitution in order to prepare a report for presentation to Voters at the May meeting. Prior to the May Voters meeting a 'Cliff Notes' version will be published for review so that interested parties will have had time to brief the suggested changes. As noted in the schedule above, formal changes will not be proposed until the September meeting.